Lampiran 1 Kuisioner Skala Likert

# PETUNJUK PENGISIAN KUESIONER

Kepada : Yth. Bapak/Ibu Petugas Kesehatan Hewan
Dinas Peternakan dan Perikanan Kabupaten Blitar
di Blitar

Dengan hormat,

Sehubungan dengan penelitian saya, mengenai *"Analisis Peran dan Kendala Petugas Kesehatan Hewan Dinas Peternakan dan Perikanan Kabupaten Blitar dalam Implementasi Strategi Pencegahan serta Penanganan Penyakit Mulut dan Kuku (PMK) di Kabupaten Blitar"*. Saya memohon kesediaannya untuk meluangkan waktu sejenak mengisi kuesioner penelitian ini. Partisipasi Bapak/Ibu sangat berharga untuk memberikan gambaran objektif yang akan digunakan sebagai bahan kajian akademis. Bapak/Ibu cukup memilih salah satu dari 5 (lima) tingkatan jawaban yang paling mencerminkan kondisi sebenarnya dengan memberikan tanda centang (✓) pada kolom yang tersedia.

Sesuai dengan etika penelitian, identitas dan seluruh jawaban yang Bapak/Ibu berikan akan dijaga kerahasiaannya dan hanya digunakan untuk kepentingan pengembangan ilmu pengetahuan. Tidak ada jawaban yang dianggap salah, jawaban yang paling tepat adalah yang sesuai dengan pengalaman profesional Bapak/Ibu di lapangan.

Atas kesediaan waktu dan kerja sama, saya sampaikan terima kasih.

Peneliti,

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NIM. 24103313034

# KUISIONER PENELITIAN

**DATA DIRI RESPONDEN**

JENIS KELAMIN :……* *(P/L)*

USIA :……* *(dalam Tahun)*

LAMA BEKERJA : :……..* *(dalam Tahun)*

**Petunjuk Pengisian :**

- Bacalah setiap pernyataan dengan saksama.
- Pilihlah jawaban yang paling sesuai dengan kondisi Bapak/Ibu di lapangan.
- Berikan tanda centang (✓) pada kolom yang tersedia.
- Skala penilaian : 5 : Sangat Setuju (SS) , 4 : Setuju (S), 3 : Netral (N), 2 : Tidak Setuju (TS), 1 : Sangat Tidak Setuju (STS).

## I. Peran Petugas Kesehatan Hewan Dinas Peternakan dan Perikanan Kabupaten Blitar dalam Pencegahan dan Penanganan PMK

| **No** | **Pernyataan Instrumen (Indikator Peran)** | | | | | |
|---|---|---|---|---|---|---|
| **A** | **Strategi Pencegahan (Preventif)** | | | | | |
| **Skala Pengukuran Persepsi** | | **STS** | **TS** | **N** | **S** | **SS** |
| **1.** | Saya memberikan edukasi kepada peternak di wilayah kerja mengenai pencegahan dan tanda awal PMK. | | | | | |
| **2.** | Saya melaksanakan vaksinasi PMK sesuai dengan target populasi yang telah ditetapkan. | | | | | |
| **3.** | Saya memberikan vaksin PMK sesuai dosis dan jadwal yang telah ditentukan. | | | | | |
| **4.** | Saya melakukan pengawasan terhadap lalu lintas ternak pada titik-titik yang rentan terhadap penyebaran PMK. | | | | | |

| | | | | | | |
|---|---|---|---|---|---|---|
| **5.** | Saya memverifikasi kelayakan sanitasi kandang sebelum memberikan rekomendasi terkait kesehatan hewan. | | | | | |

| **B** | **Strategi Penanganan (Kuratif & Respons)** | | | | | |
|---|---|---|---|---|---|---|
| **Skala Pengukuran Persepsi** | | **STS** | **TS** | **N** | **S** | **SS** |
| **6.** | Saya melakukan pemantauan kondisi ternak pascavaksinasi untuk mendeteksi kemungkinan terjadinya KIPI (Kejadian Ikutan Pasca Vaksinasi). | | | | | |
| **7.** | Saya merespons laporan dugaan kasus PMK dari peternak dalam waktu kurang dari 24 jam. | | | | | |
| **8.** | Saya memisahkan ternak yang terkonfirmasi mengalami gejala PMK guna mencegah penularan pada ternak lain. | | | | | |
| **9.** | Saya memberikan penanganan sesuai dengan gejala yang muncul pada ternak yang terinfeksi PMK. | | | | | |
| **10.** | Saya melakukan pemantauan kondisi ternak pasca pengobatan untuk memastikan proses kesembuhannya. | | | | | |

## II. Kendala Petugas Kesehatan Hewan Dinas Peternakan dan Perikanan Kabupaten Blitar dalam Pencegahan dan Penanganan PMK

| No | Pernyataan Instrumen (Indikator Kendala) | | | | | |
|---|---|---|---|---|---|---|
| **C** | **Kendala Internal (Sumber Daya & Organisasi)** | | | | | |
| **Skala Pengukuran Persepsi** | | **STS** | **TS** | **N** | **S** | **SS** |
| **11.** | Jumlah petugas kesehatan hewan memadai dibandingkan dengan jumlah populasi ternak yang ditangani. | | | | | |
| **12.** | Ketersediaan logistik seperti obat, vaksin, disinfektan, dan APD mendukung pelaksanaan tugas. | | | | | |
| **13.** | Anggaran operasional memadai untuk mendukung kebutuhan mobilitas petugas kesehatan hewan. | | | | | |
| **14.** | Fasilitas penunjang seperti *cold storage portabel* dan *spuit* mendukung pelaksanaan vaksinasi. | | | | | |
| **15.** | Sistem pelaporan iSIKHNAS mudah digunakan untuk pelaporan kasus secara *real time*. | | | | | |

| D | Kendala Eksternal (Masyarakat & Geografis) | | | | | |
|---|---|---|---|---|---|---|
| **Skala Pengukuran Persepsi** | | **STS** | **TS** | **N** | **S** | **SS** |
| **16.** | Koordinasi dan kerja sama dengan perangkat desa berjalan baik dalam pelayanan vaksinasi dan pelaporan kasus baru. | | | | | |
| **17.** | Peternak di wilayah kerja saya memiliki kesadaran untuk melaporkan ternak yang sakit. | | | | | |
| **18.** | Peternak di wilayah kerja saya bersedia mengikuti program vaksinasi PMK. | | | | | |
| **19.** | Kondisi geografis dan akses menuju lokasi kandang mudah dijangkau. | | | | | |
| **20.** | Pergerakan lalu lintas ternak di wilayah kerja dapat dikendalikan dengan baik. | | | | | |

Lampiran 2 SPSS Uji Validitas Variabel Peran

Tabel 1 Instrumen Penelitian Variable Peran

| **Pernyataan Instrumen (Indikator Peran)** | |
|---|---|
| **A. Strategi Pencegahan (Preventif)** | **Kode** |
| Saya memberikan edukasi kepada peternak di wilayah kerja mengenai pencegahan dan tanda awal PMK. | **P1** |
| Saya melaksanakan vaksinasi PMK sesuai dengan target populasi yang telah ditetapkan. | **P2** |
| Saya memberikan vaksin PMK sesuai dosis dan jadwal yang telah ditentukan. | **P3** |
| Saya melakukan pengawasan terhadap lalu lintas ternak pada titik-titik yang rentan terhadap penyebaran PMK. | **P4** |
| Saya memverifikasi kelayakan sanitasi kandang sebelum memberikan rekomendasi terkait kesehatan hewan. | **P5** |
| **B. Strategi Penanganan (Kuratif & Respons)** | **Kode** |
| Saya melakukan pemantauan kondisi ternak pascavaksinasi untuk mendeteksi kemungkinan terjadinya KIPI (Kejadian Ikutan Pasca Vaksinasi). | **P6** |
| Saya merespons laporan dugaan kasus PMK dari peternak dalam waktu kurang dari 24 jam. | **P7** |
| Saya memisahkan ternak yang terkonfirmasi mengalami gejala PMK guna mencegah penularan pada ternak lain. | **P8** |
| Saya memberikan penanganan sesuai dengan gejala yang muncul pada ternak yang terinfeksi PMK. | **P9** |
| Saya melakukan pemantauan kondisi ternak pasca pengobatan untuk memastikan proses kesembuhannya. | **P10** |

Tabel 2 Tabulasi Data Jawaban Responden Pilot Tes pada Variable Peran

| **No** | **USIA** *(dalam Tahun)* | **LAMA BEKERJA** *(dalam Tahun)* | **JENIS KELAMIN** | **P1** | **P2** | **P3** | **P4** | **P5** | **P6** | **P7** | **P8** | **P9** | **P10** |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 30 | 6 | Perempuan | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 2 | 24 | 2 | Perempuan | 5 | 4 | 5 | 3 | 4 | 3 | 5 | 5 | 5 | 4 |
| 3 | 29 | 5 | Perempuan | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 4 | 48 | 20 | Perempuan | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 30 | 7 | Perempuan | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 5 | 5 |
| 6 | 35 | 10 | Perempuan | 5 | 4 | 3 | 3 | 5 | 5 | 5 | 5 | 5 | 5 |
| 7 | 30 | 2 | Perempuan | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 8 | 40 | 5 | Perempuan | 5 | 4 | 4 | 1 | 3 | 3 | 4 | 4 | 5 | 4 |
| 9 | 26 | 2 | Laki - laki | 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 |
| 10 | 49 | 17 | Perempuan | 5 | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 |
| 11 | 28 | 4 | Perempuan | 5 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 5 | 4 |
| 12 | 29 | 6 | Laki - laki | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 13 | 26 | 1 | Perempuan | 4 | 4 | 4 | 3 | 5 | 3 | 3 | 4 | 3 | 3 |
| 14 | 34 | 6 | Perempuan | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 4 |
| 15 | 29 | 5 | Perempuan | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 16 | 30 | 6 | Perempuan | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 17 | 45 | 15 | Perempuan | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 18 | 43 | 16 | Perempuan | 4 | 4 | 5 | 3 | 5 | 5 | 3 | 4 | 5 | 4 |
| 19 | 32 | 7 | Perempuan | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 20 | 31 | 7 | Perempuan | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 21 | 33 | 4 | Laki - laki | 5 | 5 | 4 | 3 | 5 | 4 | 5 | 4 | 5 | 5 |
| 22 | 44 | 20 | Laki - laki | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 |
| 23 | 29 | 7 | Perempuan | 4 | 4 | 5 | 2 | 4 | 3 | 4 | 4 | 5 | 4 |
| 24 | 24 | 4 | Perempuan | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 5 |
| 25 | 50 | 32 | Laki - laki | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 26 | 31 | 4 | Perempuan | 4 | 3 | 5 | 2 | 2 | 3 | 3 | 4 | 4 | 4 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 27 | 32 | 4 | Laki - laki | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 28 | 45 | 18 | Laki - laki | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 |
| 29 | 33 | 9 | Perempuan | 4 | 3 | 5 | 2 | 5 | 5 | 5 | 3 | 5 | 5 |
| 30 | 49 | 18 | Laki - laki | 4 | 3 | 3 | 3 | 4 | 5 | 3 | 5 | 3 | 5 |

Tabel 3 Pearson Correlation Variable Peran

| | | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 | Peran |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **P1** | Pearson Correlation | 1 | .603** | .399* | .471** | .310 | .279 | .660** | .632** | .568** | .257 | **.739**** |
| | Sig. (2-tailed) | | .000 | .029 | .009 | .096 | .135 | .000 | .000 | .001 | .170 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **P2** | Pearson Correlation | .603** | 1 | .357 | .636** | .418* | .306 | .636** | .396* | .396* | .219 | **.749**** |
| | Sig. (2-tailed) | .000 | | .053 | .000 | .022 | .100 | .000 | .030 | .030 | .245 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **P3** | Pearson Correlation | .399* | .357 | 1 | .343 | .148 | .119 | .332 | .224 | .483** | -.079 | **.496**** |
| | Sig. (2-tailed) | .029 | .053 | | .063 | .434 | .533 | .073 | .233 | .007 | .679 | .005 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **P4** | Pearson Correlation | .471** | .636** | .343 | 1 | .428* | .544** | .422* | .483** | .132 | .178 | **.749**** |
| | Sig. (2-tailed) | .009 | .000 | .063 | | .018 | .002 | .020 | .007 | .488 | .346 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **P5** | Pearson Correlation | .310 | .418* | .148 | .428* | 1 | .535** | .453* | .306 | .322 | .389* | **.656**** |
| | Sig. (2-tailed) | .096 | .022 | .434 | .018 | | .002 | .012 | .100 | .083 | .034 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **P6** | Pearson Correlation | .279 | .306 | .119 | .544** | .535** | 1 | .415* | .348 | .298 | .676** | **.691**** |
| | Sig. (2-tailed) | .135 | .100 | .533 | .002 | .002 | | .023 | .059 | .109 | .000 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **P7** | Pearson Correlation | .660** | .636** | .332 | .422* | .453* | .415* | 1 | .368* | .683** | .552** | **.800**** |
| | Sig. (2-tailed) | .000 | .000 | .073 | .020 | .012 | .023 | | .046 | .000 | .002 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **P8** | Pearson Correlation | .632** | .396* | .224 | .483** | .306 | .348 | .368* | 1 | .308 | .311 | **.632**** |
| | Sig. (2-tailed) | .000 | .030 | .233 | .007 | .100 | .059 | .046 | | .098 | .094 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **P9** | Pearson Correlation | .568** | .396* | .483** | .132 | .322 | .298 | .683** | .308 | 1 | .407* | **.637**** |
| | Sig. (2-tailed) | .001 | .030 | .007 | .488 | .083 | .109 | .000 | .098 | | .026 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **P10** | Pearson Correlation | .257 | .219 | -.079 | .178 | .389* | .676** | .552** | .311 | .407* | 1 | **.552**** |
| | Sig. (2-tailed) | .170 | .245 | .679 | .346 | .034 | .000 | .002 | .094 | .026 | | .002 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **Peran** | Pearson Correlation | **.739**** | **.749**** | **.496**** | **.749**** | **.656**** | **.691**** | **.800**** | **.632**** | **.637**** | **.552**** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .005 | .000 | .000 | .000 | .000 | .000 | .000 | .002 | |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |

**. Correlation is significant at the 0.01 level (2-tailed).
*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 3 SPSS Uji Validitas Variabel Kendala

Tabel 4 Instrumen Penelitian Variable Kendala

| **Pernyataan Instrumen (Indikator Kendala)** | |
|---|---|
| **A. Kendala Internal (Sumber Daya & Organisasi)** | **Kode** |
| Jumlah petugas kesehatan hewan memadai dibandingkan dengan jumlah populasi ternak yang ditangani. | **K1** |
| Ketersediaan logistik seperti obat, vaksin, disinfektan, dan APD mendukung pelaksanaan tugas. | **K2** |
| Anggaran operasional memadai untuk mendukung kebutuhan mobilitas petugas kesehatan hewan. | **K3** |
| Fasilitas penunjang seperti *cold storage portabel* dan *spuit* mendukung pelaksanaan vaksinasi. | **K4** |
| Sistem pelaporan iSIKHNAS mudah digunakan untuk pelaporan kasus secara *real time*. | **K5** |
| **B. Kendala Eksternal (Masyarakat & Geografis)** | **Kode** |
| Koordinasi dan kerja sama dengan perangkat desa berjalan baik dalam pelayanan vaksinasi dan pelaporan kasus baru. | **K6** |
| Peternak di wilayah kerja saya memiliki kesadaran untuk melaporkan ternak yang sakit. | **K7** |
| Peternak di wilayah kerja saya bersedia mengikuti program vaksinasi PMK. | **K8** |
| Kondisi geografis dan akses menuju lokasi kandang mudah dijangkau. | **K9** |
| Pergerakan lalu lintas ternak di wilayah kerja dapat dikendalikan dengan baik. | **K10** |

Tabel 5 Tabulasi Data Jawaban Responden Pilot Tes pada Variable Kendala

| **No** | **USIA** *(dalam Tahun)* | **LAMA BEKERJA** *(dalam Tahun)* | **JENIS KELAMIN** | **K1** | **K2** | **K3** | **K4** | **K5** | **K6** | **K7** | **K8** | **K9** | **K10** |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 30 | 6 | Perempuan | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 2 | 24 | 2 | Perempuan | 2 | 4 | 4 | 5 | 5 | 4 | 3 | 3 | 3 | 3 |
| 3 | 29 | 5 | Perempuan | 1 | 5 | 3 | 5 | 4 | 5 | 3 | 5 | 5 | 5 |
| 4 | 48 | 20 | Perempuan | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 |
| 5 | 30 | 7 | Perempuan | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 |
| 6 | 35 | 10 | Perempuan | 2 | 5 | 2 | 5 | 5 | 5 | 3 | 4 | 5 | 3 |
| 7 | 30 | 2 | Perempuan | 3 | 4 | 3 | 5 | 4 | 3 | 2 | 3 | 4 | 3 |
| 8 | 40 | 5 | Perempuan | 2 | 5 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 3 |
| 9 | 26 | 2 | Laki - laki | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 |
| 10 | 49 | 17 | Perempuan | 2 | 4 | 3 | 5 | 4 | 4 | 4 | 3 | 2 | 4 |
| 11 | 28 | 4 | Perempuan | 3 | 5 | 4 | 5 | 5 | 3 | 5 | 4 | 4 | 4 |
| 12 | 29 | 6 | Laki - laki | 4 | 4 | 3 | 5 | 2 | 3 | 3 | 2 | 4 | 3 |
| 13 | 19 | 1 | Perempuan | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 3 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | K1 | K2 | K3 | K4 | K5 | K6 | K7 | K8 | K9 | K10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 14 | 34 | 6 | Perempuan | 4 | 5 | 2 | 4 | 5 | 4 | 2 | 3 | 4 | 2 |
| 15 | 29 | 5 | Perempuan | 5 | 5 | 5 | 5 | 5 | 5 | 1 | 3 | 5 | 3 |
| 16 | 30 | 6 | Perempuan | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4 |
| 17 | 45 | 15 | Perempuan | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 3 | 5 | 4 |
| 18 | 43 | 16 | Perempuan | 2 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 2 |
| 19 | 32 | 7 | Perempuan | 2 | 5 | 2 | 5 | 3 | 3 | 3 | 4 | 3 | 3 |
| 20 | 31 | 7 | Perempuan | 2 | 3 | 2 | 4 | 3 | 4 | 4 | 4 | 3 | 2 |
| 21 | 33 | 4 | Laki - laki | 2 | 4 | 2 | 4 | 2 | 3 | 3 | 4 | 3 | 3 |
| 22 | 44 | 20 | Laki - laki | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 3 | 4 |
| 23 | 29 | 7 | Perempuan | 2 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 |
| 24 | 24 | 4 | Perempuan | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 25 | 50 | 32 | Laki - laki | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 |
| 26 | 31 | 4 | Perempuan | 3 | 3 | 1 | 4 | 4 | 4 | 2 | 3 | 4 | 3 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | K1 | K2 | K3 | K4 | K5 | K6 | K7 | K8 | K9 | K10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 27 | 32 | 4 | Laki - laki | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 28 | 45 | 18 | Laki - laki | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 |
| 29 | 33 | 9 | Perempuan | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 3 | 3 |
| 30 | 49 | 18 | Laki - laki | 1 | 2 | 3 | 2 | 3 | 5 | 3 | 2 | 2 | 2 |

Tabel 6 Pearson Correlation Variable Kendala

| | | K1 | K2 | K3 | K4 | K5 | K6 | K7 | K8 | K9 | K10 | Kendala |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **K1** | Pearson Correlation | 1 | .442* | .604** | .281 | .368* | .274 | .206 | .104 | .499** | .411* | **.672**** |
| | Sig. (2-tailed) | | .014 | .000 | .132 | .045 | .143 | .274 | .584 | .005 | .024 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **K2** | Pearson Correlation | .442* | 1 | .419* | .770** | .495** | .272 | .142 | .406* | .555** | .538** | **.742**** |
| | Sig. (2-tailed) | .014 | | .021 | .000 | .005 | .145 | .453 | .026 | .001 | .002 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **K3** | Pearson Correlation | .604** | .419* | 1 | .355 | .486** | .452* | .512** | .208 | .275 | .562** | **.760**** |
| | Sig. (2-tailed) | .000 | .021 | | .054 | .006 | .012 | .004 | .271 | .142 | .001 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **K4** | Pearson Correlation | .281 | .770** | .355 | 1 | .482** | .150 | .143 | .370* | .494** | .546** | **.661**** |
| | Sig. (2-tailed) | .132 | .000 | .054 | | .007 | .428 | .452 | .044 | .005 | .002 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **K5** | Pearson Correlation | .368* | .495** | .486** | .482** | 1 | .599** | .171 | .313 | .481** | .352 | **.704**** |
| | Sig. (2-tailed) | .045 | .005 | .006 | .007 | | .000 | .367 | .092 | .007 | .057 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **K6** | Pearson Correlation | .274 | .272 | .452* | .150 | .599** | 1 | .199 | .300 | .389* | .374* | **.592**** |
| | Sig. (2-tailed) | .143 | .145 | .012 | .428 | .000 | | .293 | .107 | .034 | .042 | .001 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **K7** | Pearson Correlation | .206 | .142 | .512** | .143 | .171 | .199 | 1 | .435* | -.049 | .517** | **.500**** |
| | Sig. (2-tailed) | .274 | .453 | .004 | .452 | .367 | .293 | | .016 | .795 | .003 | .005 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **K8** | Pearson Correlation | .104 | .406* | .208 | .370* | .313 | .300 | .435* | 1 | .356 | .567** | **.574**** |
| | Sig. (2-tailed) | .584 | .026 | .271 | .044 | .092 | .107 | .016 | | .054 | .001 | .001 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **K9** | Pearson Correlation | .499** | .555** | .275 | .494** | .481** | .389* | -.049 | .356 | 1 | .494** | **.665**** |
| | Sig. (2-tailed) | .005 | .001 | .142 | .005 | .007 | .034 | .795 | .054 | | .006 | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |
| **K10** | Pearson Correlation | .411* | .538** | .562** | .546** | .352 | .374* | .517** | .567** | .494** | 1 | **.794**** |
| | Sig. (2-tailed) | .024 | .002 | .001 | .002 | .057 | .042 | .003 | .001 | .006 | | .000 |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **Kendala** | Pearson Correlation | **.672**** | **.742**** | **.760**** | **.661**** | **.704**** | **.592**** | **.500**** | **.574**** | **.665**** | **.794**** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .001 | .005 | .001 | .000 | .000 | |
| | N | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 | 30 |

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Lampiran 4 Tabulasi Data Jawaban Responden Utama

Tabel 7 Tabulasi Data Jawaban Responden Utama pada Variabel Peran

| **No** | **USIA** *(dalam Tahun)* | **LAMA BEKERJA** *(dalam Tahun)* | **JENIS KELAMIN** | **P1** | **P2** | **P3** | **P4** | **P5** | **P6** | **P7** | **P8** | **P9** | **P10** |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 31 | 6 | Perempuan | 4 | 4 | 4 | 2 | 3 | 3 | 3 | 5 | 4 | 5 |
| 2 | 29 | 3 | Perempuan | 4 | 3 | 5 | 3 | 4 | 3 | 5 | 5 | 5 | 4 |
| 3 | 43 | 15 | Laki - laki | 4 | 5 | 5 | 3 | 3 | 5 | 5 | 5 | 4 | 5 |
| 4 | 32 | 5 | Perempuan | 4 | 3 | 4 | 5 | 3 | 5 | 5 | 5 | 5 | 5 |
| 5 | 36 | 6 | Perempuan | 5 | 3 | 5 | 3 | 3 | 3 | 4 | 4 | 5 | 4 |
| 6 | 33 | 5 | Laki - laki | 3 | 4 | 4 | 2 | 2 | 3 | 4 | 3 | 5 | 4 |
| 7 | 48 | 20 | Perempuan | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 8 | 35 | 7 | Laki - laki | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 5 | 5 |
| 9 | 37 | 10 | Laki - laki | 4 | 5 | 5 | 2 | 5 | 5 | 5 | 5 | 5 | 5 |
| 10 | 52 | 16 | Laki - laki | 4 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 |
| 11 | 49 | 19 | Laki - laki | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 |
| 12 | 29 | 3 | Laki - laki | 4 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 4 |
| 13 | 36 | 8 | Perempuan | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 14 | 42 | 8 | Perempuan | 5 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 5 | 5 |
| 15 | 50 | 20 | Laki - laki | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 16 | 34 | 5 | Perempuan | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 17 | 32 | 7 | Perempuan | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 18 | 40 | 13 | Perempuan | 4 | 5 | 4 | 4 | 3 | 3 | 4 | 4 | 5 | 4 |
| 19 | 28 | 2 | Laki - laki | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 |
| 20 | 49 | 17 | Perempuan | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5 | 4 |
| 21 | 30 | 5 | Perempuan | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| 22 | 48 | 16 | Laki - laki | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 |
| 23 | 29 | 3 | Perempuan | 4 | 4 | 4 | 3 | 5 | 3 | 4 | 4 | 3 | 3 |
| 24 | 34 | 7 | Laki - laki | 4 | 4 | 4 | 2 | 3 | 5 | 5 | 4 | 5 | 4 |
| 25 | 36 | 5 | Laki - laki | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 26 | 38 | 10 | Laki - laki | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 27 | 45 | 18 | Laki - laki | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 28 | 43 | 16 | Laki - laki | 4 | 5 | 5 | 3 | 5 | 4 | 3 | 4 | 5 | 4 |
| 29 | 48 | 14 | Laki - laki | 5 | 5 | 4 | 2 | 5 | 5 | 5 | 5 | 5 | 5 |
| 30 | 34 | 7 | Laki - laki | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 |
| 31 | 56 | 24 | Laki - laki | 5 | 5 | 4 | 2 | 2 | 5 | 5 | 5 | 5 | 5 |
| 32 | 57 | 22 | Perempuan | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 |
| 33 | 33 | 4 | Laki - laki | 5 | 5 | 3 | 3 | 5 | 4 | 5 | 4 | 5 | 5 |
| 34 | 42 | 15 | Laki - laki | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 4 |
| 35 | 35 | 10 | Laki - laki | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 |
| 36 | 37 | 8 | Perempuan | 5 | 3 | 4 | 2 | 4 | 5 | 5 | 5 | 5 | 4 |
| 37 | 30 | 4 | Perempuan | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 38 | 44 | 18 | Laki - laki | 5 | 3 | 4 | 3 | 3 | 4 | 4 | 5 | 5 | 4 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 39 | 38 | 7 | Perempuan | 4 | 4 | 5 | 3 | 4 | 3 | 4 | 4 | 4 | 4 |
| 40 | 28 | 3 | Perempuan | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 |
| 41 | 40 | 15 | Perempuan | 5 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 4 |
| 42 | 32 | 6 | Laki - laki | 5 | 3 | 5 | 3 | 3 | 4 | 5 | 5 | 5 | 4 |
| 43 | 49 | 17 | Laki - laki | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4 |
| 44 | 37 | 10 | Perempuan | 4 | 3 | 5 | 3 | 3 | 4 | 4 | 5 | 3 | 4 |
| 45 | 56 | 20 | Laki - laki | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 |
| 46 | 48 | 17 | Laki - laki | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 5 | 5 |
| 47 | 50 | 23 | Laki - laki | 5 | 5 | 4 | 3 | 2 | 4 | 4 | 4 | 4 | 4 |
| 48 | 47 | 18 | Perempuan | 4 | 3 | 4 | 2 | 2 | 3 | 4 | 4 | 4 | 4 |
| 49 | 51 | 24 | Laki - laki | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 50 | 34 | 6 | Laki - laki | 5 | 3 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| 51 | 38 | 8 | Laki - laki | 4 | 4 | 4 | 3 | 3 | 3 | 5 | 4 | 3 | 5 |
| 52 | 35 | 6 | Laki - laki | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 5 | 4 |
| 53 | 29 | 4 | Perempuan | 4 | 4 | 4 | 3 | 2 | 5 | 4 | 5 | 5 | 5 |
| 54 | 30 | 6 | Perempuan | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 55 | 40 | 15 | Laki - laki | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 56 | 33 | 4 | Laki - laki | 4 | 3 | 5 | 3 | 5 | 5 | 4 | 4 | 5 | 4 |
| 57 | 42 | 15 | Laki - laki | 5 | 5 | 4 | 3 | 2 | 5 | 3 | 3 | 5 | 5 |
| 58 | 33 | 9 | Perempuan | 5 | 3 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | 3 |
| 59 | 48 | 14 | Laki - laki | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 3 | 4 | 5 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 60 | 33 | 9 | Perempuan | 4 | 3 | 5 | 2 | 5 | 5 | 5 | 3 | 4 | 4 |
| 61 | 49 | 18 | Laki - laki | 5 | 5 | 3 | 3 | 4 | 5 | 4 | 5 | 3 | 5 |
| 62 | 50 | 25 | Laki - laki | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 3 | 5 | 4 |
| 63 | 30 | 7 | Perempuan | 4 | 3 | 4 | 2 | 2 | 3 | 4 | 3 | 4 | 5 |
| 64 | 53 | 29 | Laki - laki | 5 | 4 | 5 | 3 | 3 | 5 | 5 | 5 | 5 | 5 |
| 65 | 52 | 20 | Laki - laki | 5 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 |
| 66 | 42 | 14 | Laki - laki | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 3 |
| 67 | 52 | 22 | Laki - laki | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 |
| 68 | 38 | 9 | Laki - laki | 4 | 3 | 4 | 3 | 4 | 4 | 5 | 4 | 4 | 3 |
| 69 | 48 | 17 | Laki - laki | 5 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 5 | 4 |
| 70 | 42 | 15 | Laki - laki | 5 | 3 | 5 | 3 | 3 | 4 | 4 | 4 | 3 | 5 |
| 71 | 29 | 4 | Perempuan | 5 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 |
| 72 | 40 | 5 | Perempuan | 5 | 4 | 4 | 3 | 3 | 3 | 5 | 4 | 5 | 4 |
| 73 | 28 | 2 | Laki - laki | 5 | 4 | 4 | 4 | 2 | 4 | 5 | 3 | 3 | 4 |
| 74 | 37 | 8 | Perempuan | 5 | 3 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 |
| 75 | 35 | 11 | Laki - laki | 5 | 5 | 4 | 4 | 3 | 3 | 5 | 3 | 5 | 5 |
| 76 | 49 | 22 | Laki - laki | 5 | 5 | 5 | 3 | 4 | 4 | 3 | 5 | 3 | 5 |
| 77 | 54 | 24 | Laki - laki | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 |
| 78 | 31 | 6 | Laki - laki | 4 | 4 | 3 | 4 | 5 | 3 | 5 | 4 | 5 | 5 |
| 79 | 28 | 2 | Laki - laki | 4 | 4 | 5 | 4 | 4 | 4 | 3 | 5 | 5 | 5 |
| 80 | 56 | 17 | Laki - laki | 5 | 5 | 5 | 3 | 3 | 5 | 5 | 5 | 5 | 5 |
| 81 | 60 | 32 | Laki - laki | 5 | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 4 | 4 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 82 | 31 | 4 | Perempuan | 5 | 3 | 5 | 4 | 5 | 5 | 3 | 4 | 5 | 5 |
| 83 | 59 | 25 | Laki - laki | 5 | 4 | 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 |
| 84 | 33 | 4 | Laki - laki | 5 | 3 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 5 |
| 85 | 57 | 23 | Laki - laki | 5 | 4 | 5 | 4 | 3 | 5 | 4 | 5 | 5 | 5 |
| 86 | 37 | 10 | Laki - laki | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 4 | 5 | 5 |
| 87 | 43 | 14 | Laki - laki | 5 | 5 | 4 | 4 | 3 | 5 | 5 | 5 | 5 | 5 |
| 88 | 58 | 25 | Laki - laki | 5 | 5 | 5 | 3 | 3 | 4 | 4 | 3 | 5 | 4 |
| 89 | 31 | 4 | Laki - laki | 5 | 4 | 4 | 4 | 2 | 5 | 4 | 3 | 4 | 5 |
| 90 | 37 | 7 | Perempuan | 5 | 5 | 4 | 3 | 3 | 5 | 4 | 5 | 5 | 5 |
| 91 | 55 | 20 | Laki - laki | 5 | 4 | 5 | 3 | 4 | 4 | 5 | 4 | 4 | 4 |
| 92 | 57 | 28 | Laki - laki | 5 | 4 | 5 | 2 | 3 | 4 | 5 | 4 | 4 | 5 |
| 93 | 54 | 21 | Laki - laki | 5 | 5 | 5 | 3 | 3 | 5 | 5 | 5 | 5 | 5 |
| 94 | 38 | 9 | Laki - laki | 4 | 3 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 5 |
| 95 | 36 | 8 | Laki - laki | 4 | 3 | 4 | 4 | 3 | 4 | 5 | 4 | 5 | 5 |
| 96 | 42 | 15 | Laki - laki | 5 | 4 | 4 | 3 | 2 | 5 | 4 | 5 | 4 | 5 |
| 97 | 37 | 11 | Perempuan | 4 | 5 | 5 | 3 | 3 | 4 | 5 | 4 | 5 | 5 |
| 98 | 35 | 10 | Laki - laki | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 4 | 3 | 5 |
| 99 | 35 | 9 | Perempuan | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 5 | 4 |
| 100 | 38 | 16 | Laki - laki | 5 | 4 | 5 | 3 | 4 | 4 | 5 | 4 | 3 | 5 |
| 101 | 49 | 20 | Laki - laki | 4 | 5 | 5 | 3 | 4 | 5 | 4 | 5 | 5 | 5 |
| 102 | 30 | 5 | Perempuan | 5 | 4 | 5 | 5 | 3 | 3 | 5 | 4 | 4 | 5 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | P1 | P2 | P3 | P4 | P5 | P6 | P7 | P8 | P9 | P10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 103 | 53 | 26 | Laki - laki | 5 | 4 | 3 | 3 | 3 | 5 | 5 | 3 | 5 | 5 |
| 104 | 46 | 15 | Laki - laki | 4 | 5 | 5 | 4 | 3 | 3 | 4 | 4 | 5 | 4 |
| 105 | 39 | 14 | Laki - laki | 5 | 5 | 4 | 3 | 3 | 4 | 5 | 3 | 4 | 4 |
| 106 | 52 | 22 | Laki - laki | 5 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 5 |
| 107 | 34 | 7 | Laki - laki | 4 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 5 | 4 |

Tabel 8 Tabulasi Data Jawaban Responden Utama pada Variabel Kendala

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | K1 | K2 | K3 | K4 | K5 | K6 | K7 | K8 | K9 | K10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 31 | 6 | Perempuan | 4 | 4 | 3 | 4 | 2 | 3 | 4 | 3 | 3 | 4 |
| 2 | 29 | 3 | Perempuan | 2 | 4 | 4 | 5 | 3 | 4 | 3 | 3 | 4 | 3 |
| 3 | 43 | 15 | Laki - laki | 2 | 5 | 4 | 4 | 2 | 2 | 2 | 2 | 4 | 2 |
| 4 | 32 | 5 | Perempuan | 3 | 5 | 3 | 4 | 4 | 5 | 3 | 5 | 3 | 4 |
| 5 | 36 | 6 | Perempuan | 2 | 5 | 3 | 5 | 2 | 4 | 3 | 4 | 4 | 3 |
| 6 | 33 | 5 | Laki - laki | 4 | 4 | 4 | 4 | 4 | 4 | 2 | 3 | 4 | 2 |
| 7 | 48 | 20 | Perempuan | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 |
| 8 | 35 | 7 | Laki - laki | 2 | 3 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 |
| 9 | 37 | 10 | Laki - laki | 2 | 5 | 2 | 5 | 4 | 5 | 3 | 4 | 3 | 3 |
| 10 | 52 | 16 | Laki - laki | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 |
| 11 | 49 | 19 | Laki - laki | 2 | 5 | 3 | 3 | 2 | 3 | 2 | 2 | 2 | 4 |
| 12 | 29 | 3 | Laki - laki | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 |
| 13 | 36 | 8 | Perempuan | 3 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 4 | 3 |
| 14 | 42 | 8 | Perempuan | 2 | 3 | 3 | 2 | 4 | 4 | 3 | 3 | 3 | 3 |
| 15 | 50 | 20 | Laki - laki | 4 | 4 | 2 | 3 | 2 | 4 | 3 | 4 | 4 | 4 |
| 16 | 34 | 5 | Perempuan | 4 | 3 | 3 | 5 | 5 | 5 | 1 | 3 | 4 | 3 |
| 17 | 32 | 7 | Perempuan | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 |
| 18 | 40 | 13 | Perempuan | 2 | 5 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | K1 | K2 | K3 | K4 | K5 | K6 | K7 | K8 | K9 | K10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 19 | 28 | 2 | Laki - laki | 4 | 4 | 4 | 4 | 2 | 3 | 2 | 3 | 4 | 3 |
| 20 | 49 | 17 | Perempuan | 2 | 4 | 3 | 5 | 4 | 4 | 4 | 3 | 2 | 4 |
| 21 | 30 | 5 | Perempuan | 3 | 5 | 4 | 5 | 5 | 3 | 5 | 2 | 4 | 2 |
| 22 | 48 | 16 | Laki - laki | 4 | 4 | 3 | 5 | 2 | 3 | 3 | 2 | 4 | 3 |
| 23 | 29 | 3 | Perempuan | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 2 | 4 | 3 |
| 24 | 34 | 7 | Laki - laki | 4 | 5 | 2 | 3 | 5 | 4 | 2 | 3 | 4 | 2 |
| 25 | 36 | 5 | Laki - laki | 5 | 5 | 3 | 5 | 5 | 5 | 1 | 3 | 3 | 3 |
| 26 | 38 | 10 | Laki - laki | 3 | 5 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 |
| 27 | 45 | 18 | Laki - laki | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 3 | 4 |
| 28 | 43 | 16 | Laki - laki | 2 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 2 |
| 29 | 48 | 14 | Laki - laki | 2 | 3 | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 |
| 30 | 34 | 7 | Laki - laki | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 2 | 4 | 5 |
| 31 | 56 | 24 | Laki - laki | 4 | 5 | 3 | 5 | 4 | 5 | 2 | 4 | 3 | 5 |
| 32 | 57 | 22 | Perempuan | 3 | 3 | 2 | 4 | 3 | 4 | 4 | 2 | 3 | 2 |
| 33 | 33 | 4 | Laki - laki | 2 | 4 | 2 | 4 | 2 | 3 | 3 | 3 | 3 | 3 |
| 34 | 42 | 15 | Laki - laki | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 3 |
| 35 | 35 | 10 | Laki - laki | 2 | 2 | 2 | 3 | 1 | 3 | 2 | 3 | 1 | 2 |
| 36 | 37 | 8 | Perempuan | 4 | 5 | 3 | 5 | 5 | 5 | 1 | 3 | 3 | 3 |
| 37 | 30 | 4 | Perempuan | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 2 |
| 38 | 44 | 18 | Laki - laki | 4 | 5 | 3 | 5 | 4 | 4 | 4 | 2 | 3 | 4 |
| 39 | 38 | 7 | Perempuan | 3 | 2 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 3 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | K1 | K2 | K3 | K4 | K5 | K6 | K7 | K8 | K9 | K10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 40 | 28 | 3 | Perempuan | 4 | 5 | 4 | 3 | 4 | 5 | 5 | 2 | 5 | 5 |
| 41 | 40 | 15 | Perempuan | 3 | 5 | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 3 |
| 42 | 32 | 6 | Laki - laki | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 3 | 4 | 4 |
| 43 | 49 | 17 | Laki - laki | 2 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 3 | 2 |
| 44 | 37 | 10 | Perempuan | 3 | 5 | 4 | 4 | 5 | 3 | 3 | 4 | 4 | 4 |
| 45 | 56 | 20 | Laki - laki | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 2 | 3 | 3 |
| 46 | 48 | 17 | Laki - laki | 3 | 5 | 3 | 5 | 2 | 4 | 4 | 4 | 4 | 2 |
| 47 | 50 | 23 | Laki - laki | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 |
| 48 | 47 | 18 | Perempuan | 3 | 3 | 2 | 4 | 4 | 4 | 2 | 3 | 4 | 3 |
| 49 | 51 | 24 | Laki - laki | 3 | 5 | 3 | 5 | 2 | 5 | 3 | 3 | 4 | 4 |
| 50 | 34 | 6 | Laki - laki | 3 | 3 | 2 | 3 | 1 | 3 | 2 | 3 | 1 | 2 |
| 51 | 38 | 8 | Laki - laki | 4 | 5 | 4 | 4 | 2 | 3 | 3 | 4 | 4 | 3 |
| 52 | 35 | 6 | Laki - laki | 4 | 2 | 2 | 3 | 1 | 3 | 2 | 3 | 1 | 2 |
| 53 | 29 | 4 | Perempuan | 4 | 5 | 4 | 4 | 1 | 3 | 3 | 2 | 4 | 1 |
| 54 | 30 | 6 | Perempuan | 4 | 2 | 2 | 3 | 2 | 3 | 2 | 3 | 1 | 2 |
| 55 | 40 | 15 | Laki - laki | 4 | 5 | 3 | 4 | 1 | 3 | 3 | 4 | 4 | 3 |
| 56 | 33 | 4 | Laki - laki | 3 | 3 | 2 | 3 | 1 | 3 | 2 | 3 | 1 | 1 |
| 57 | 42 | 15 | Laki - laki | 3 | 5 | 4 | 4 | 1 | 3 | 3 | 4 | 4 | 4 |
| 58 | 33 | 9 | Perempuan | 3 | 2 | 2 | 3 | 1 | 3 | 2 | 3 | 1 | 2 |
| 59 | 48 | 14 | Laki - laki | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 |
| 60 | 33 | 9 | Perempuan | 3 | 4 | 2 | 3 | 5 | 5 | 5 | 3 | 3 | 3 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | K1 | K2 | K3 | K4 | K5 | K6 | K7 | K8 | K9 | K10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 61 | 49 | 18 | Laki - laki | 3 | 4 | 4 | 2 | 3 | 5 | 3 | 2 | 2 | 2 |
| 62 | 50 | 25 | Laki - laki | 3 | 3 | 4 | 5 | 2 | 4 | 3 | 4 | 2 | 2 |
| 63 | 30 | 7 | Perempuan | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 4 | 3 | 3 |
| 64 | 53 | 29 | Laki - laki | 3 | 5 | 3 | 5 | 2 | 2 | 2 | 2 | 3 | 4 |
| 65 | 52 | 20 | Laki - laki | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 |
| 66 | 42 | 14 | Laki - laki | 3 | 3 | 2 | 4 | 3 | 4 | 3 | 3 | 4 | 4 |
| 67 | 52 | 22 | Laki - laki | 2 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 2 |
| 68 | 38 | 9 | Laki - laki | 4 | 3 | 2 | 4 | 3 | 3 | 4 | 4 | 2 | 3 |
| 69 | 48 | 17 | Laki - laki | 4 | 5 | 4 | 5 | 3 | 5 | 2 | 2 | 2 | 2 |
| 70 | 42 | 15 | Laki - laki | 4 | 5 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 |
| 71 | 29 | 4 | Perempuan | 3 | 5 | 2 | 5 | 3 | 5 | 5 | 5 | 4 | 3 |
| 72 | 40 | 5 | Perempuan | 2 | 5 | 3 | 4 | 4 | 5 | 3 | 4 | 4 | 3 |
| 73 | 28 | 2 | Laki - laki | 4 | 3 | 4 | 4 | 2 | 4 | 4 | 3 | 4 | 2 |
| 74 | 37 | 8 | Perempuan | 3 | 4 | 3 | 5 | 4 | 3 | 4 | 4 | 3 | 2 |
| 75 | 35 | 11 | Laki - laki | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 1 | 1 | 3 |
| 76 | 49 | 22 | Laki - laki | 2 | 4 | 2 | 3 | 1 | 3 | 2 | 3 | 4 | 2 |
| 77 | 54 | 24 | Laki - laki | 3 | 5 | 3 | 5 | 2 | 5 | 4 | 4 | 4 | 2 |
| 78 | 31 | 6 | Laki - laki | 4 | 4 | 2 | 5 | 2 | 3 | 4 | 3 | 4 | 4 |
| 79 | 28 | 2 | Laki - laki | 4 | 4 | 4 | 3 | 4 | 5 | 4 | 4 | 2 | 4 |
| 80 | 56 | 17 | Laki - laki | 3 | 5 | 3 | 5 | 2 | 5 | 5 | 4 | 3 | 3 |
| 81 | 60 | 32 | Laki - laki | 4 | 4 | 2 | 4 | 4 | 4 | 2 | 3 | 4 | 4 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | K1 | K2 | K3 | K4 | K5 | K6 | K7 | K8 | K9 | K10 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 82 | 31 | 4 | Perempuan | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 |
| 83 | 59 | 25 | Laki - laki | 5 | 5 | 3 | 5 | 4 | 5 | 4 | 4 | 3 | 2 |
| 84 | 33 | 4 | Laki - laki | 2 | 5 | 3 | 5 | 3 | 4 | 4 | 3 | 3 | 3 |
| 85 | 57 | 23 | Laki - laki | 4 | 5 | 4 | 4 | 3 | 5 | 4 | 3 | 2 | 2 |
| 86 | 37 | 10 | Laki - laki | 4 | 4 | 3 | 3 | 2 | 4 | 3 | 2 | 4 | 3 |
| 87 | 43 | 14 | Laki - laki | 4 | 4 | 4 | 5 | 3 | 3 | 4 | 3 | 3 | 3 |
| 88 | 58 | 25 | Laki - laki | 4 | 5 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 4 |
| 89 | 31 | 4 | Laki - laki | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 2 |
| 90 | 37 | 7 | Perempuan | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 |
| 91 | 55 | 20 | Laki - laki | 4 | 4 | 2 | 3 | 2 | 4 | 3 | 4 | 4 | 3 |
| 92 | 57 | 28 | Laki - laki | 3 | 5 | 4 | 4 | 3 | 5 | 4 | 4 | 3 | 4 |
| 93 | 54 | 21 | Laki - laki | 4 | 5 | 3 | 5 | 3 | 4 | 4 | 4 | 3 | 4 |
| 94 | 38 | 9 | Laki - laki | 3 | 4 | 4 | 4 | 2 | 3 | 2 | 3 | 1 | 3 |
| 95 | 36 | 8 | Laki - laki | 3 | 3 | 3 | 2 | 2 | 4 | 4 | 4 | 2 | 2 |
| 96 | 42 | 15 | Laki - laki | 4 | 4 | 4 | 5 | 3 | 3 | 2 | 4 | 1 | 2 |
| 97 | 37 | 11 | Perempuan | 4 | 5 | 3 | 4 | 2 | 4 | 4 | 2 | 2 | 3 |
| 98 | 35 | 10 | Laki - laki | 3 | 5 | 3 | 5 | 1 | 3 | 2 | 3 | 1 | 2 |
| 99 | 35 | 9 | Perempuan | 3 | 4 | 3 | 3 | 3 | 5 | 4 | 2 | 2 | 2 |
| 100 | 38 | 16 | Laki - laki | 4 | 4 | 3 | 5 | 2 | 4 | 3 | 2 | 3 | 2 |
| 101 | 49 | 20 | Laki - laki | 3 | 5 | 4 | 5 | 3 | 4 | 2 | 4 | 4 | 3 |
| 102 | 30 | 5 | Perempuan | 3 | 4 | 3 | 3 | 2 | 5 | 4 | 4 | 2 | 1 |

| No | **USIA** *(dalam Tahun)* | **LAMA BEKERJA** *(dalam Tahun)* | **JENIS KELAMIN** | **K1** | **K2** | **K3** | **K4** | **K5** | **K6** | **K7** | **K8** | **K9** | **K10** |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 103 | 53 | 26 | Laki - laki | 3 | 4 | 3 | 5 | 2 | 4 | 2 | 4 | 3 | 2 |
| 104 | 46 | 15 | Laki - laki | 3 | 2 | 4 | 3 | 2 | 5 | 4 | 2 | 2 | 3 |
| 105 | 39 | 14 | Laki - laki | 4 | 3 | 3 | 4 | 3 | 4 | 2 | 2 | 3 | 2 |
| 106 | 52 | 22 | Laki - laki | 3 | 4 | 4 | 3 | 2 | 5 | 4 | 2 | 3 | 3 |
| 107 | 34 | 7 | Laki - laki | 3 | 4 | 3 | 5 | 3 | 4 | 2 | 3 | 3 | 2 |

Lampiran 5 Tabulasi Data Karakteristik Responden

Tabel 9 Data Karakteristik Responden

| **No** | **USIA** *(dalam Tahun)* | **LAMA BEKERJA** *(dalam Tahun)* | **JENIS KELAMIN** | **KATEGORI USIA** | **KATEGORI LAMA BEKERJA** |
|---|---|---|---|---|---|
| 1 | 31 | 6 | Perempuan | 30–39 | 5–9 |
| 2 | 29 | 3 | Perempuan | 20–29 | 0–4 |
| 3 | 43 | 15 | Laki - laki | 40–49 | 15–19 |
| 4 | 32 | 5 | Perempuan | 30–39 | 5–9 |
| 5 | 36 | 6 | Perempuan | 30–39 | 5–9 |
| 6 | 33 | 5 | Laki - laki | 30–39 | 5–9 |
| 7 | 48 | 20 | Perempuan | 40–49 | 20–24 |
| 8 | 35 | 7 | Laki - laki | 30–39 | 5–9 |
| 9 | 37 | 10 | Laki - laki | 30–39 | 10–14 |
| 10 | 52 | 16 | Laki - laki | 50–59 | 15–19 |
| 11 | 49 | 19 | Laki - laki | 40–49 | 15–19 |
| 12 | 29 | 3 | Laki - laki | 20–29 | 0–4 |
| 13 | 36 | 8 | Perempuan | 30–39 | 5–9 |
| 14 | 42 | 8 | Perempuan | 40–49 | 5–9 |
| 15 | 50 | 20 | Laki - laki | 50–59 | 20–24 |
| 16 | 34 | 5 | Perempuan | 30–39 | 5–9 |
| 17 | 32 | 7 | Perempuan | 30–39 | 5–9 |
| 18 | 40 | 13 | Perempuan | 40–49 | 10–14 |
| 19 | 28 | 2 | Laki - laki | 20–29 | 0–4 |
| 20 | 49 | 17 | Perempuan | 40–49 | 15–19 |
| 21 | 30 | 5 | Perempuan | 30–39 | 5–9 |
| 22 | 48 | 16 | Laki - laki | 40–49 | 15–19 |
| 23 | 29 | 3 | Perempuan | 20–29 | 0–4 |
| 24 | 34 | 7 | Laki - laki | 30–39 | 5–9 |
| 25 | 36 | 5 | Laki - laki | 30–39 | 5–9 |
| 26 | 38 | 10 | Laki - laki | 30–39 | 10–14 |
| 27 | 45 | 18 | Laki - laki | 40–49 | 15–19 |
| 28 | 43 | 16 | Laki - laki | 40–49 | 15–19 |
| 29 | 48 | 14 | Laki - laki | 40–49 | 10–14 |
| 30 | 34 | 7 | Laki - laki | 30–39 | 5–9 |
| 31 | 56 | 24 | Laki - laki | 50–59 | 20–24 |
| 32 | 57 | 22 | Perempuan | 50–59 | 20–24 |
| 33 | 33 | 4 | Laki - laki | 30–39 | 0–4 |
| 34 | 42 | 15 | Laki - laki | 40–49 | 15–19 |
| 35 | 35 | 10 | Laki - laki | 30–39 | 10–14 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | KATEGORI USIA | KATEGORI LAMA BEKERJA |
|---|---|---|---|---|---|
| 36 | 37 | 8 | Perempuan | 30–39 | 5–9 |
| 37 | 30 | 4 | Perempuan | 30–39 | 0–4 |
| 38 | 44 | 18 | Laki - laki | 40–49 | 15–19 |
| 39 | 38 | 7 | Perempuan | 30–39 | 5–9 |
| 40 | 28 | 3 | Perempuan | 20–29 | 0–4 |
| 41 | 40 | 15 | Perempuan | 40–49 | 15–19 |
| 42 | 32 | 6 | Laki - laki | 30–39 | 5–9 |
| 43 | 49 | 17 | Laki - laki | 40–49 | 15–19 |
| 44 | 37 | 10 | Perempuan | 30–39 | 10–14 |
| 45 | 56 | 20 | Laki - laki | 50–59 | 20–24 |
| 46 | 48 | 17 | Laki - laki | 40–49 | 15–19 |
| 47 | 50 | 23 | Laki - laki | 50–59 | 20–24 |
| 48 | 47 | 18 | Perempuan | 40–49 | 15–19 |
| 49 | 51 | 24 | Laki - laki | 50–59 | 20–24 |
| 50 | 34 | 6 | Laki - laki | 30–39 | 5–9 |
| 51 | 38 | 8 | Laki - laki | 30–39 | 5–9 |
| 52 | 35 | 6 | Laki - laki | 30–39 | 5–9 |
| 53 | 29 | 4 | Perempuan | 20–29 | 0–4 |
| 54 | 30 | 6 | Perempuan | 30–39 | 5–9 |
| 55 | 40 | 15 | Laki - laki | 40–49 | 15–19 |
| 56 | 33 | 4 | Laki - laki | 30–39 | 0–4 |
| 57 | 42 | 15 | Laki - laki | 40–49 | 15–19 |
| 58 | 33 | 9 | Perempuan | 30–39 | 5–9 |
| 59 | 48 | 14 | Laki - laki | 40–49 | 10–14 |
| 60 | 33 | 9 | Perempuan | 30–39 | 5–9 |
| 61 | 49 | 18 | Laki - laki | 40–49 | 15–19 |
| 62 | 50 | 25 | Laki - laki | 50–59 | 25–29 |
| 63 | 30 | 7 | Perempuan | 30–39 | 5–9 |
| 64 | 53 | 29 | Laki - laki | 50–59 | 25–29 |
| 65 | 52 | 20 | Laki - laki | 50–59 | 20–24 |
| 66 | 42 | 14 | Laki - laki | 40–49 | 10–14 |
| 67 | 52 | 22 | Laki - laki | 50–59 | 20–24 |
| 68 | 38 | 9 | Laki - laki | 30–39 | 5–9 |
| 69 | 48 | 17 | Laki - laki | 40–49 | 15–19 |
| 70 | 42 | 15 | Laki - laki | 40–49 | 15–19 |
| 71 | 29 | 4 | Perempuan | 20–29 | 0–4 |
| 72 | 40 | 5 | Perempuan | 40–49 | 5–9 |
| 73 | 28 | 2 | Laki - laki | 20–29 | 0–4 |
| 74 | 37 | 8 | Perempuan | 30–39 | 5–9 |
| 75 | 35 | 11 | Laki - laki | 30–39 | 10–14 |
| 76 | 49 | 22 | Laki - laki | 40–49 | 20–24 |

| No | USIA *(dalam Tahun)* | LAMA BEKERJA *(dalam Tahun)* | JENIS KELAMIN | KATEGORI USIA | KATEGORI LAMA BEKERJA |
|---|---|---|---|---|---|
| 77 | 54 | 24 | Laki - laki | 50–59 | 20–24 |
| 78 | 31 | 6 | Laki - laki | 30–39 | 5–9 |
| 79 | 28 | 2 | Laki - laki | 20–29 | 0–4 |
| 80 | 56 | 17 | Laki - laki | 50–59 | 15–19 |
| 81 | 60 | 32 | Laki - laki | ≥60 | ≥30 |
| 82 | 31 | 4 | Perempuan | 30–39 | 0–4 |
| 83 | 59 | 25 | Laki - laki | 50–59 | 25–29 |
| 84 | 33 | 4 | Laki - laki | 30–39 | 0–4 |
| 85 | 57 | 23 | Laki - laki | 50–59 | 20–24 |
| 86 | 37 | 10 | Laki - laki | 30–39 | 10–14 |
| 87 | 43 | 14 | Laki - laki | 40–49 | 10–14 |
| 88 | 58 | 25 | Laki - laki | 50–59 | 25–29 |
| 89 | 31 | 4 | Laki - laki | 30–39 | 0–4 |
| 90 | 37 | 7 | Perempuan | 30–39 | 5–9 |
| 91 | 55 | 20 | Laki - laki | 50–59 | 20–24 |
| 92 | 57 | 28 | Laki - laki | 50–59 | 25–29 |
| 93 | 54 | 21 | Laki - laki | 50–59 | 20–24 |
| 94 | 38 | 9 | Laki - laki | 30–39 | 5–9 |
| 95 | 36 | 8 | Laki - laki | 30–39 | 5–9 |
| 96 | 42 | 15 | Laki - laki | 40–49 | 15–19 |
| 97 | 37 | 11 | Perempuan | 30–39 | 10–14 |
| 98 | 35 | 10 | Laki - laki | 30–39 | 10–14 |
| 99 | 35 | 9 | Perempuan | 30–39 | 5–9 |
| 100 | 38 | 16 | Laki - laki | 30–39 | 15–19 |
| 101 | 49 | 20 | Laki - laki | 40–49 | 20–24 |
| 102 | 30 | 5 | Perempuan | 30–39 | 5–9 |
| 103 | 53 | 26 | Laki - laki | 50–59 | 25–29 |
| 104 | 46 | 15 | Laki - laki | 40–49 | 15–19 |
| 105 | 39 | 14 | Laki - laki | 30–39 | 10–14 |
| 106 | 52 | 22 | Laki - laki | 50–59 | 20–24 |
| 107 | 34 | 7 | Laki - laki | 30–39 | 5–9 |